Main -
Fax -

Parrish S. Nicholls - Background

Overview

Parrish is an associate attorney in the firm's HOA department. Parrish's practice includes advising property owners' associations in real estate matters, and further serves his clients by drafting, amending, and filing dedicatory instruments and other community association governing documents. He also serves as outside employment counsel to corporate clients in a variety of industries, advising on matters such as workplace compliance and responding to complaints involving harassment and discrimination.

Parrish was born on Mather AFB in northern California. School and work took him to other states, and he permanently landed in Texas in 2018. He served six years in the U.S. Air Force Reserve before being honorably discharged and entering law school, earning his J.D. from the University of Dayton School of Law in Dayton, Ohio. Prior to joining HOAF, Parrish served as in-house corporate counsel, a Human Resources leader, and solo law practitioner, where he focused on contracts, business, higher education, and employment law.

Professional Activities

- Collin County Bar Association

Parrish S. Nicholls
Associate

(214) 658-1902
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Property Owners & Community Associations

Education/Admissions

- University of Dayton School of Law, J.D., 2009
- University of Phoenix, B.S. Business Management, 2004

Experience

- Texas 2020
- Tennessee 2019
- Colorado 2016
- Missouri 2013

News/Publications

The Designing Of HOA Design Guidelines

It's important HOAs have well-written architectural and landscaping rules and standards in place. These “Design Guidelines” are typically enforced by and through the HOA’s Architectural Control Committee (ACC).

Terms Of Termination: Important Terms In Employee Separation Agreements

Whether a termination is for financial reasons, poor performance, or because the employee actively and purposely caused harm to the Company, it is important that the conversation and documentation are lawful and protect the Company should the termination result in litigation.

Team HOAF Has A Blast At CAI Legal Forum

DFW-CAI held its third annual Legal Forum, where a number of attorney members presented on many legal issues HOAs face.

Kristen Pierce And Parrish Nicholls Visit 2025 DFW CAI Expo

89th Legislative Session Update

This article includes updates concerning changes to the law in both HOAs and Condos.

The HOAF Associates Attend The TMCP In Dallas!

HOAF associates attending the Texas Bar Membership Connections Program (TMCP)